



RECONCILIATION AND DEVELOPMENT ASSOCIATION (RADA)

Email: contact@recdef.org

Website: <http://www.recdef.org>

Contact: 674733730/673443511

REPORT OF RECONCILIATION AND DEVELOPMENT ASSOCIATION (RADA)

2018 ACTIVITY REPORT

This is the first report RADA is giving out to her stakeholders since creation. RADA was registered on the 4th December 2017 after several meetings held by five friends and subsequently, the pioneering members of the Board of Directors. Initially Christened Reconciliation and Development Association not Reconciliation and Development Foundation (RECDEF) prior to registration. This change was because the law in Cameroon does not permit an organization to be registered as a foundation at its beginning unless it has a certain level of own funds. RADA was founded as an initiative to create employment especially for young people and to make impact in several areas of community development through exemplary hard work, honesty and creativity. RADA therefore seeks to build bridges to sustainable livelihood and as vision, desires to see communities healthy, productive and resilient.

STAFFING

RADA has several staff both permanent and volunteers. The Chair of the BOD continuous in an active leadership role, the Director, Accountant and two Volunteers who virtually initiated RADA into being. Three additional volunteers recently join the work. All very hard working and prospective impact makers.

PLANNING MEETINGS

More than 50 hours of effort has been put by the staff to develop a growth strategy for RADA culminating in a seven (7) year strategic plan starting 2019. Meetings have been held at the home of the Board Chair for the time being.

REFLECTION DAY

We are building a brand program called “ReflectionX” so that whenever you hear of the Reflection Day, key things come to mind, including empowering communities to succeed with tremendous strength. The first ever reflection organized by RADA held on the 1st of September 2018 still at the Baptist centre hall with close to 30 persons in attendance. This first reflection day has ignited the fire of success in the lives of many young Cameroonians. As a result, several participants developed their 10-year life plans and two of RADA members were supported and assisted to apply for an were selected for a Kectil Entrepreneurship Training program based in the USA. This was organized in partnership with SEEDSforLife Association in Bamenda.

Prior to the Reflection Day, in December 2017, RADA organized the EE summit which had about 15 participants.

RADA also promoted health through health talks in 4 church groups, namely Nkwon, Hope Ndamukong, Sisia and First Ladies Meetings with education on non-communicable diseases as the first prioritized health area of importance and focus.

FINANCES

Expenses have been incurred in the numerous meetings held and also the organizing of the first Reflection day in September 2018. Most of these expenses have been funded from personal pockets and a small amount one gotten from registration. We are looking forward to raise funds to carry out its maiden programs, host the website and run basic routine activities that can enable us obtain larger funding to carry on with more projects.

PROSPECTS

A strategic plan document has already been worked pending printing. In the same line, the goals for 2019 have been set and Reflection Day which was earmarked for later is the first activity to be implemented for this year. Please watch out for other activities soon to be launched. We look forward to securing an office space in 2019 and also to undertake at least 2 major community based youth focused practical empowerment projects.

CHALLENGES:

Some of RADA's challenges are funding, office space and staffing (man power). These are nothing but birth pangs of entrepreneurship. The Anglophone crisis has also presented both a challenge and an opportunity. A challenge in that the crisis situation poses a security risk and an opportunity in that there is need to build resilient communities through hard work, creativity and honesty.

CONCLUSION:

It has been a tough but sweet walk for RADA this year 2018 under one year of existence and looking at our efforts from nothing and the impact in the lives of young people from every angle. We call on our friends, fellow youths, the government and the church to support us as we contribute our own quota to community development and a sustainable livelihood. And to the young people, our Charity target, to make the most of every opportunity you have to empower yourself for a great life.

Thank you.

Sunday Kingsley
Director, RADA